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**Ming Kong** Ph.D. Associate Professor/ Doctoral supervisor

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### Research Direction

- ◆ Management of Educational Public Welfare
- ◆ Cultivation of Innovative Talents
- ◆ Educational Leadership & Organizational behavior

### Education and Work Experiences

- ◆ Associate Professor, School of Education, Shanghai Jiaotong University (2021.04-)
- ◆ Associate Professor, School of management, Shandong University (2018.10-2021.03)
- ◆ Volunteer Teacher, Tibet University and Lhasa Bayi School of Tibet Military Region (2017.07-2018.06)
- ◆ Ph.D. Tsinghua University (Major: management) (2013.08-2018.10)

### Publications

- ◆ **Kong Ming.** (2022). Case and analysis of basic education in Tibet. *Tsinghua University Press*.
  - ◆ **Kong Ming,** Xin Jie, Xu Wenxiao, Li Haonan & Xu Dandan. (2022). The Moral Licensing Effect between Work Effort and Unethical Pro-organizational Behavior: The Moderating Influence of Confucian Value. *Asia Pacific Journal of Management.* 39, 515-537. (SSCI, IF=2.933)
  - ◆ **Kong Ming,** Xin Li, Chen Mengyuan, & Li Haonan. (2021). Select the Mr. Right: The Interaction Effect between Implicit Leadership and Implicit Followership on Employees' Workplace Behaviors. *Personnel Review.* 50(3), 845-864. (SSCI, IF=2.326)
  - ◆ **Kong Ming.** (2019). Effect of Perceived Negative Workplace Gossip on Employees' Behaviors. *Frontiers in Psychology.* (9), 1112-1121. (SSCI, IF=2.989).
  - ◆ **Kong Ming,** Xu Haoying, Zhou Aiqin, & Yuan Yue. (2019). Implicit followership theory to employee creativity: The roles of leader-member exchange, self-efficacy and intrinsic motivation. *Journal of Management & Organization,* 25(1), 81-95. (SSCI, IF=1.112)
  - ◆ **Kong Ming & Yuan Yue.** (2018). Perceived Deviance Tolerance: Make Employees' Moral Constructs Accessible from a Dual-system. *Management Decision.* 56(9), 1936-1955. (SSCI).
  - ◆ **Kong Ming & Qian Xiaojun.** (2015). Mr. Right & Superman: Effect of Implicit Followership on Employee's Behaviors. *Acta Psychologica Sinica.* 47(9), 1162-1171. (CSSCI)
  - ◆ **Kong Ming,** Yuan Yue, & Qian Xiaojun. (2017). The Influence of Leader-Member Congruence in Liking on Work Engagement and Its Mechanism. *Nankai Business Review,* 20(6), 104-115. (CSSCI)
  - ◆ Xin Jie, **Kong Ming & Xie Rongbei.** (2020). Platform leadership: Concepts, dimensions, and measurements. *Studies in Science of Science.* 38(8), 114-121. (CSSCI)
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## Research Projects

- ◆ 2020/01-2022/12 **Chair the Youth Program of Natural Science Foundation of China project** (View innovation as Calling: A Multi-level Study on Antecedents, Consequences and Action Mechanism on Innovation Calling)
- ◆ 2017/08-2018/07 **Chair the 13th Five Year Plan for Educational Science in Tibet Autonomous Region** (Research on the Strategy and Mechanism of Improving the Quality of Middle School Teachers in Tibet Autonomous Region), (Finished)
- ◆ 2020/01-2023/12 **Participate in the General Projects of Natural Science Foundation of China project** (Research on Platform Corporate Social Responsibility from the Perspective of Symbiosis : Construction, Governance and Value Effect)
- ◆ 2019/01-2022/12 **Participate in the Major projects of** (Research on the Mode and Path of Strengthening the International Competitiveness of China's Small, Medium and Micro Enterprises in the New Era)

## Professional Affiliations

- ◆ Member of Academy of Management (AOM)
- ◆ Member of International Association for Chinese Management Research(IACMR)
- ◆ Member of Chinese Psychological Society (CPS)
- ◆ Representatives of the 12th Beijing Student Federation (2016-2020)
- ◆ Reviewer of Journal of Business Ethics, Personnel Review, Journal of Management and Organization, Chinese Journal of Management

## Honours & Awards

- ◆ The first Ph.D. student in Tsinghua University who volunteered to teach in Tibet (Her story was reported by People's Daily online and China Youth Daily).
  - ◆ Volunteer Pacemaker in China's Far West Program of the Central Committee of the Communist Youth League, 2018
  - ◆ Tsinghua university academic rookie (Top academic award of THU), Rank No.1 of Liberal Arts (10 winners in THU each year), 2017
  - ◆ Selected in "Future scholars" talent plan of Shandong University, 2019
  - ◆ Outstanding graduate of Beijing, 2019
  - ◆ Selected to the International Management Institute Doctoral Union of 2016 AOM (65 members was selected globally), 2016
  - ◆ Tsinghua University Annual Student of 2015 (2/10), 2015
  - ◆ "National Scholarship for Ph.D Students" by The Ministry of Education of the People's Republic of China, 2015
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